



**REDDEN COURT SCHOOL**  
*Committed to Success for All*



### **Advert for an Education Welfare Officer**

***Redden Court School, a place where “Pupils are enthusiastic about coming to school to learn.” (OFSTED SEPTEMBER 2016)***

Would you like to move your career forward in a friendly environment with eager students and support from an experienced pastoral team, in one of the best schools in our Local Authority? We are oversubscribed, serve Harold Wood well and we are only twenty minutes from the heart of London.

***Redden Court’s most recent results place us in the top 10% nationally and top 6% for Mathematics for Progress 8.***

Our school mantra is "Committed to Success for All." That includes our staff and we want the very best for our students. Less than a year ago OFSTED said we “have created an inclusive community where pupils and staff relate well to each other. The school is focused on working with families to raise aspirations for pupils.”

If you are an inspiring, enthusiastic education welfare officer who recognises that the best practitioners always want to improve, we would like to talk to you. This is an exciting opportunity to be part of a forward thinking multi-academy trust.

The ‘Success for all Educational Trust’ is a newly formed trust that currently consists of the Redden Court School and The Royal Liberty School. We are seeking an enthusiastic individual who would like the opportunity to be an Educational Welfare Officer to work full time, term time only hours, across both schools in the Multi Academy Trust (MAT). The post holder will be expected to work across other schools that buy into the EWO service that the trust offers, and will proactively contribute to an exciting phase of development within our MAT. You will be creative, forward thinking, hard-working and have a passion for supporting students with their education and helping families to improve their child’s attendance.

The successful candidate will be working with schools, young people, families and other agencies to identify barriers to good attendance and cause of persistent absence. With experience of working as an Education Welfare Officer or similar role, the successful candidate will promote equality of opportunity for all children, to enable access to an appropriate educational entitlement. The candidate will promote a positive attendance and punctuality culture within the MAT.

You will be required to work with key personnel in schools and other agencies and also carry out home visits where necessary, requiring the ability to travel across the Borough of Havering. Applicants will need to be adaptable, creative and flexible and have the ability to work with minimum supervision. The role can be challenging and demanding and requires good supervisory and organisational skills. The ability to work independently as well as part of a team is essential.

The position is an exciting opportunity for someone with the drive and passion to make an improvement in attendance across the local community. We are looking for the candidate to have the energy and enthusiasm to develop the role, alongside the growth of the MAT. We genuinely believe that by working in partnership across the trust we can continue to offer an outstanding education for our students and you will be able to be part of this organisation.

The Success for all Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful for this position you will be expected to apply for a disclosure from the Disclosure and Barring Service before appointment is confirmed. References will be sought on shortlisted candidates before interview.

If you would like to speak to the Deputy Head teacher, Lynne Sexton please feel free to telephone the school. We welcome visits to the school from potential applicants. We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff to do likewise.

*For details on how to apply, please visit our website:*

[www.reddencourt.havering.sch.uk](http://www.reddencourt.havering.sch.uk)

**Closing date:** Monday, 2<sup>nd</sup> October 2017 at 12pm.

**Interviews:** will take place on Friday, 6<sup>th</sup> October 2017

**Redden Court School is the lead school in the Success for All Educational Trust.  
Cotswold Road, Harold Wood, Romford, Essex, RM3 0TS      Tel: 01708 342293**