



## **Child Protection Whistle Blowing Policy**

In line with the London Safeguarding Children Board and the London Child Protection Procedures, Redden Court School operates a Whistle Blowing Policy.

All staff should be aware of this policy and feel confident in voicing concerns about the attitudes or actions of colleagues; this includes contact and actions using mobile phones, social media, internet, email and chat.

If a member of staff has concerns that a colleague may have:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child;
- Behaved towards a child or children in a way that indicates they are unsuitable to work with children;

The staff member must speak to the Head teacher Mr. Paul Ward (ext. 103) within one working day.

Mr Ward must report these concerns, within one working day, to the Local Authority, Designated Officer:

**LADO: Lisa Kennedy**  
**Tel: 01708 431653**  
**Email: Lado@haverling.gov.uk**

In the Head Teacher's absence, please contact the Deputy Head (Pastoral) on ext. 107 or the Chair of Governors via the Head Teacher's PA on ext. 184.

For confidential advice on how to raise a concern about malpractice at work; visit '*Public Concern at Work*' [www.pcaaw.org.uk](http://www.pcaaw.org.uk).

**If you think a child is at immediate risk of significant harm phone Children's Social Care and/or the Police immediately:**

**Children's Social Care: 01708 433222 / 01708 433222 / 01708 433999 (out of hours)**

**Early Help – 01708 434714**

**Police: 0300 123 1212 (999 if an emergency)**



# REDDEN COURT SCHOOL

*Committed to Success for All*



**Review:**

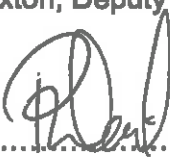
This policy will be reviewed and amended as necessary.

Date of this policy: September 2016

Date of last review: March 2017

Review date: March 2018

Reviewed by: Lynne Sexton, Deputy Headteacher

Signature of Head Teacher:.....

Date: 21/4/17.....

Signature of Chair of Governors:.....

Date: 21/4/17.....